GOVERNMENT OF INDIA
COAL
LOK SABHA

STARRED QUESTION NO:30
ANSWERED ON:21.11.2000
OPTIMUM USE OF MANPOWER IN COAL INDIA LIMITED
JAIBHAN SINGH PAWAIYA

Will the Minister of COAL be pleased to state:

(a) whether the Coal India Limited has chalked out a scheme for making optimum use of the manpower available with the company;

(b) if so, the details thereof;

(c) whether the Coal India Limited has worked out the number of surplus workers;

(d) if so, the details in this regard;

(e) whether the Government have prepared any action plan for the re-deployment of surplus workers; and

(f) if so, the details thereof?

Answer

THE MINISTER OF STATE FOR COAL (SHRI N.T. SHANMUGAM)

(a) to (f): A statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO LOK SABHA STARRED QUESTION No. 30 FOR ANSWER IN LOK SABHA ON 21.11.2000

(a) & (b): Yes Sir. Coal India Limited draws up Annual Action Plan fixing production and productivity targets and deployment of manpower so as to ensure their effective utilisation.

(c) & (d): Based on the production/productivity target, the following surplus number of employees have been identified, as on 1.4.2000

1. Eastern Coalfields Limited (ECL) - 7,185
2. Bharat Coking Coal Limited (BCCL - 7,966
3. Central Coalfields Limited (CCL) - 8,553

TOTAL - 23,704

The estimation of surplus manpower is based on the assumption that all the mines currently under operation will continue to work and follow the existing methods of mining. However, in ECL, BCCL and CCL, an exercise of reorganization of areas/mines is going on and the possibility of closure of highly losing mines is also being explored as part of the revival strategy. The estimation of surplus workforce may undergo considerable change in the event of such reorganization/closure of mines.

(e) & (f):
(i) The surplus workers are re-deployed within the subsidiary companies against requirement or transferred to other subsidiary.

(ii) The workers are also given the option to retire under the Voluntary Retirement Scheme by paying additional compensation.

(iii) The vacancies caused by natural separation are not filled.